

THE SOCIALIST REPUBLIC OF VIETNAM
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We hereby certify that the information published is accurate and complete, and we assume the full responsibility by the law.

Attachments:

Full document of section 2

**ON BEHALF OF KINH BAC CITY DEVELOPMENT
HOLDING CORPORATION**

Person to disclose information

Chairman of the BOD



Đang Thanh Tam



No.: 2905.1/2025/KBC-CK
Re: Announcement of time, venue of the
2025 AGM

Bac Ninh, May 29th, 2025

OFFICIAL NOTICE OF MEETING

Dear:

- Esteemed Shareholders of Kinh Bac City Development Holding Corporation;
- State Securities Committee;
- Ho Chi Minh City Stock Exchange.

The Board of Directors (BOD) of **Kinh Bac City Development Holding Corporation** sincerely invite our esteemed shareholders in the list of shareholders finalized on May 26th, 2025 to attend The 2025 Annual General Meeting of Shareholders (AGM). The details are as follows:

- 1. Time:** From 9:00 am, Saturday, June 28th, 2025 (Registration from 8:15 am)
- 2. Location:** The Corporation's Headquarters - Lot B7, Que Vo Industrial Park, Phuong Lieu Ward, Que Vo Town - Bac Ninh Province.
(2nd floor – Kinhbac Club, with instructions from the Organizing Committee at the Head Office)
- 3. Meeting Format:** The AGM shall take place at the aforementioned location, via Virtual Meeting and electronic voting.
- 4. Content:** The 2025 AGM shall discuss and vote on the contents according to the Agenda for The 2025 AGM posted at the website: www.kinhbaccity.vn in accordance with the law.
- 5. Meeting documents:**
The contents and related documents of the 2025 AGM will be available on the website: www.kinhbaccity.vn no later than **June 06th, 2025** and shall be updated until the commencement of AGM (if any).
- 6. Shareholders choose one of the following attendance methods:**
 - Attending in person or authorizing another person (The legal power of attorney¹ or the attached form);
 - Electronic Voting and attending directly/online (use the account and password mentioned in this official notice of meeting).

Shareholders, please kindly send any proposals for inclusion in the meeting agenda (if any) no later than 03 working days before the commencement date of the AGM or submit questions to the Organizing Committee using the contact information below:

Tel: 0243.734.6889/ Extension: 123

Email: kbc@kinhbaccity.vn

Shareholders and the legal representative of Shareholders attending the AGM must bring legal documents (ID/Passport) and the original authorization letter with signatures of both parties (if any). In case of authorizing the Chairman of the BOD, please send the Authorization letter to the Corporation's Headquarters or email to the address above.

7. Login information for the Virtual Meeting and electronic voting:

Shareholders can attend the Virtual Meeting and electronic voting at the website: <https://ezgsm.fpts.com.vn/Login/KBC250201> according to the login information in the notice of meeting invitation. The virtual system will be open for shareholders to register attendance and vote at least 24 (twenty-four) hours before the scheduled commencement of the AGM.

Best regards!

Recipients:

- As above
- KBC's Administration

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



DANG THANH TAM

¹ According to Clause 2, Article 144 of the Law on Enterprises No. 59/2020/QH14

**AGENDA FOR THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
KINH BAC CITY DEVELOPMENT HOLDING CORPORATION**

Time : 09h00, Saturday, June 28th, 2025

Location: The Corporation's Headquarters, Lot B7 - Que Vo IP, Phuong Lieu Ward, Que Vo Town, Bac Ninh
(2nd floor – Kinhbac Club, with instructions from the Organizing Committee at the Head Office Building)

Anticipated time	Contents	Person in charge
08h15-09h00	Shareholder registration and distributing Meeting's documents	The Organizing Committee
09h00-09h15	Announcing shareholders' eligibility result; Inaugurating the AGM	Head of Shareholders' Eligibility Committee
09h15-09h25	Presenting the Presidium, the Secretariat and approving the Vote Counting Committee	The Organizing Committee
09h25-09h40	Approving the AGM's agenda and the regulations of operating and voting	Secretariat
09h40-10h40	<ul style="list-style-type: none"> Approving the BOD's Report on 2024 business performance – plans for 2025 and Report on the implementation the Resolutions passed at the 2024 General Meeting of Shareholders (GMS); The EB's Report on 2024 business performance and 2025 business plan; the BOS's Report on the 2024 supervisory activities; Approving the 2024 Audited financial reports and the transactions with related parties presented in the Notes to the 2024 audited financial statements; Approving the selection of independent auditing firms for the 2025 financial statements; Approving the Remuneration payments for the BOD & BOS, the salary – bonus for The full-time Head of BOS and the EB in 2024; Approving the plan to pay remuneration, salary – bonus and operating expenses to the BOD, BOS in 2025; Approving the plan to distribute profit after tax in 2024; Approving transactions with a related party which is Hung Yen Investment and Development ; Other contents under the GMS's authority (If any). 	The Presidium
10h40-11h00	Discussion of the submissions; Voting session	The Presidium
11h00-11h15	Break	
11h15-11h30	Announcing the voting results	Head of the Vote Counting Committee
11h30-11h40	Announcing the AGM's Meeting Minutes and draft Resolutions	Head of Secretariat
11h40-11h50	Approving the AGM's Meeting Minutes and Resolutions	
11h50-12h00	Concluding the meeting.	The Presidium
12h00-13h00	Lunch Party	

No.: 2905/2025/KBC/NQ-HDQT

Bac Ninh, May 29th, 2025

RESOLUTION OF THE BOARD OF DIRECTORS

(About: Approving (i) the 2025 revenue and profit plan; (ii)

the agenda and draft documents to be submitted to the 2025 Annual General Meeting of Shareholders)

THE BOARD OF DIRECTORS KINH BAC CITY DEVELOPMENT HOLDING CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by National Assembly of the Socialist Republic of Vietnam dated June 17th, 2020 and documents amending, supplementing, and guiding the implementations;
- Pursuant to the Enterprise Registration Certificate No. 2300233993, first registered on March 27th, 2002, registered for the 21st amendment on Oct 03rd, 2024 of Kinh Bac City Development Holding Corporation issued by the Department of Planning and Investment of Bac Ninh province;
- Pursuant to The current Charter of Kinh Bac City Development Holding Corporation;
- Pursuant to The Board of Directors' Meeting minutes No. 2905/2025/KBC/BB-HDQT dated May 29th, 2025 approving (i) the 2025 revenue and profit plan; (ii) the agenda and draft documents to be submitted to the 2025 Annual General Meeting of Shareholders.

RESOLVE

Article 1: Approving 2025 revenue and profit plan of Kinh Bac City Development Holding Corporation

The Board of Directors of the Corporation unanimously approved the 2025 revenue and profit plan of Kinh Bac City Development Holding Corporation with the following contents:

- Estimated consolidated revenue: **10,000** billion VND
- Estimated consolidated profit after tax: **3,200** billion VND

Article 2: Approving the agenda and draft documents to be submitted to the 2025 Annual General Meeting of Shareholders of Kinh Bac City Development Holding Corporation

1. The Board of Directors unanimously approved the time, location, form and agenda of the 2025 Annual General Meeting of Shareholders of Kinh Bac City Development Holding Corporation with the following contents:

- Welcoming shareholders: From 08:15 a.m on Saturday, June 28th, 2025.

- Meeting start time: From 09:00 a.m on Saturday, June 28th, 2025.
 - Location: Corporation's Headquarters – Lot B7, Que Vo Industrial Park, Phuong Lieu Ward, Que Vo Town, Bac Ninh Province (*2nd Floor – Kinhbac Club*)
 - Form of meeting: Direct and online meeting with electronic voting.
 - Content of the meeting:
 - + Approving the Report on business performance in 2024 and the plans for 2025 of the Board of Directors; Report on the implementation of the Resolutions passed at the 2024 General Meetings of Shareholders;
 - + Approving the Report on the 2024 business performance and the 2025 Business Plan of the Executive Board;
 - + Approving the Report on supervision activities in 2024 of the Supervisory Board;
 - + Approving the 2024 Audited Financial Statements & Transactions with related parties presented in the Notes of the 2024 Audited Financial Statements;
 - + Approving the selection of auditing firms for the 2025 financial statements;
 - + Report on remuneration payments for the Board of Directors & Supervisory Board; Salary – bonus and operating expenses of the Head of the Full-time Supervisory Board and of the Executive Board in 2024;
 - + Approving the plan to pay remuneration, salary – bonus and operating expenses to the Board of Directors and Supervisory Board in 2025;
 - + Approving the after-tax profit distribution plan in 2024;
 - + Approving transactions with a related party which is Hung Yen Investment and Development Corporation;
 - + Other contents under the authority of the General Meeting of Shareholders (if any).
2. The Board of Directors unanimously approved the draft documents to be submitted to the 2025 Annual General Meeting of Shareholders. The content and materials for the 2025 Annual General Meeting of Shareholders of the Corporation shall be published on the website: www.kinhbaccity.vn no later than **June 06th, 2025** and shall be updated and supplemented prior to the commencement of the AGM (if any).

Article 3: Terms of execution

This Resolution takes effect from the date of signing.

The members of the Board of Directors, Executive Board and Heads of related Departments/Provisions, Individuals of the Corporation are responsible for conducting this resolution./.



Recipients:

- *As Article 3;*
- *Stored: Admin*

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD



Dang Thanh Tam



Bac Ninh, May 29th, 2025

OFFICIAL NOTICE OF MEETING

Dear: Shareholder

Address:

Shareholder's code:

Tel No.:

The Board of Directors (BOD) of **Kinh Bac City Development Holding Corporation** sincerely invite our esteemed shareholders in the list of shareholders finalized on May 26th, 2025 to attend The 2025 Annual General Meeting of Shareholders (AGM). The details are as follows:

- 1. Time: From 9:00 am, Saturday, June 28th, 2025** (Registration from 8:15 am)
- 2. Location:** The Corporation's Headquarters - Lot B7, Que Vo Industrial Park, Phuong Lieu Ward, Que Vo Town - Bac Ninh Province.
(2nd floor – Kinhbac Club, with instructions from the Organizing Committee at the Head Office)
- 3. Meeting Format:** The AGM will take place at the aforementioned location, via Virtual Meeting and electronic voting.
- 4. Content:** The 2025 AGM will discuss and vote on the contents according to the Agenda of The 2025 AGM posted at the website: www.kinhbaccity.vn in accordance with the law.

5. Meeting documents:

The contents and related documents of the 2025 AGM will be available on the website: www.kinhbaccity.vn no later than **June 06th, 2025** and will be updated until the commencement of AGM (if any).

6. Shareholders choose one of the following attendance methods:

- Attending in person or authorizing another person (The legal power of attorney¹ or the attached form);
- Electronic Voting and attending directly/online (use the account and password mentioned in this official notice of meeting).

Shareholders, please kindly send any proposals for inclusion in the meeting agenda (if any) no later than 3 working days before the commencement date of the AGM or submit questions to the Organizing Committee using the contact information below:

Tel: 0243.734.6889/ Extension: 123

Email: kbc@kinhbaccity.vn

Shareholders and the legal representative of Shareholders attending the AGM must bring legal documents (ID/Passport) and the original authorization letter with signatures of both parties (if any). In case of authorizing the Chairman of the BODs, please send the Authorization letter to the Corporation's Headquarters or email to the address above.

7. Login information for the Virtual Meeting and electronic voting at the website <https://ezgsm.fpts.com.vn/Login/KBC250201> is:

Username	:	Password	:
Number of shares owned	: shares	Securities owner registration No.	:

The virtual system will be open for shareholders to register attendance and vote at least 24 (twenty-four) hours before the scheduled commencement of the AGM.

Recipients:

- As above
- KBC's Administration

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

DANG THANH TAM

¹ According to Clause 2, Article 144 of the Law on Enterprises No. 59/2020/QH14



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THE POWER OF ATTORNEY

ATTENDING THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Kinh Bac City Development Holding Corporation

A. THE AUTHORIZING PARTY:

Name of the shareholders/organization :

Legal representative (for organization) :

ID/Passport/Business Registration No : issued on at

Address:

Total number of shares owned : shares

B. THE AUTHORIZED PARTY:

Name: Shareholder code (if any)

ID/Passport/Business Registration: issued on at

Address:

Number of authorized shares: shares

Note: If unable to attend and/or authorize another person, shareholders may authorize the total number of shares owned to the Chairman of the Board of Directors by ticking (x) or (v) in the specified box:

Name	Title	Authorize total shares possessed
Mr. Dang Thanh Tam	Chairman of the Board of Directors	<input type="checkbox"/>

C. AUTHORIZED CONTENT:

- The authorized party will attend on behalf of the authorizing party to attend and vote at the 2025 Annual General Meeting Of Shareholders of Kinh Bac City Development Holding Corporation.
- We are solely responsible for this authorization and are committed to strictly complying with the current provisions of the Law and the Charter of Kinh Bac City Development Holding Corporation and without any further complaints after the Meeting.

Note:

- The authorized party must not authorize a third party to attend the Meeting;
- If the authorizing party or the authorized party is an organization, there must be a signature of the legal representative and the seal of the organization;
- This authorization letter is only valid when it is the original and bears signatures of both parties. This authorization is only valid at the 2025 Annual General Meeting Of Shareholders of Kinh Bac City Development Holding Corporation.

Date ____ month ____ year 2025

Shareholders/The authorizing party

(Sign and clearly state full name, seal if any)

The authorized party

(Sign and clearly state full name, seal if any)