

THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No.1403.2/2025/KBC-CK

Bac Ninh, March 14th, 2025

EXTRAORDINARY INFORMATION DISCLOSURE

To: - The State Securities Commission;

- Ho Chi Minh City Stock Exchange;

- Esteemed Shareholders.

1. Name of organization: Kinh Bac City Development Holding Corporation

- Securities code: KBC

- Address: Lot B7, Que Vo Industrial Park, Phuong Lieu Ward, Que Vo Town, Bac Ninh

Province, Vietnam

- Contact phone: (0222) 3634034 Fax: (0222) 3634035

- E-mail: info@kinhbaccity.vn Website: http://www.kinhbaccity.vn

2. Contents of disclosure:

Pursuant to the current regulations on information disclosure on the securities market, Kinh Bac City Development Holding Corporation (KBC) would like to **announce The Notice of Change in Personel** No. 1403.1/2025/KBC-TB dated 14/03/2025 and relevant documents attached to this Official Letter.

3. This information has been published on the company's website since 14/03/2025 at the link: http://www.kinhbaccity.vn.

We hereby certify that the information published provided is true and correct and we bear the fully responsible to the law.

Attachments:

Full text of the document section

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ON BEHALF OF KINH BAC CITY DEVELOPMENT HOLDING CORPORATION

Person to disclose information Chairman of the BOD

(signed and stamped)

Dang Thanh Tam



THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No. 1403/2025/KBC/NQ-HDQT

Bac Ninh, March 14, 2025

RESOLUTION OF THE BOARD OF DIRECTORS

(About: Approving the appointment of the Deputy General Director in charge of Project development under Kinh Bac City Development Holding Corporation)

BOARD OF DIRECTORS

KINH BAC CITY DEVELOPMENT HOLDING CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and documents amending, supplementing and guiding the implementation;
- Pursuant to the Business Registration Certificate No. 2300233993 of Kinh Bac City Development Holding Corporation, first registered on 27/3/2002, registered for the 21st modification on 03/10/2024, issued by the Department of Planning and Investment of Bac Ninh province;
- Pursuant to the current Charter of Kinh Bac City Development Holding Corporation;
- Pursuant to the Submission No. 1003/2025/KBC/TTr-HDQT dated 10/03/2025 on approving the appointment of the Deputy General Director in charge of Project development under Kinh Bac City Development Holding Corporation;
- Pursuant to the Board of Directors' Meeting Minutes No. 1403/2025/KBC/BB-HDQT dated 14/03/2025 approving the appointment of the Deputy General Director in charge of Project Development under Kinh Bac City Development Holding Corporation.

RESOLVE:

<u>Article 1:</u> Approving the appointment of the Deputy General Director in charge of Project development under Kinh Bac City Development Holding Corporation

The Board of Directors of the Corporation unanimously approved the appointment of Mr. Dang Nguyen Nam Anh as Deputy General Director in charge of Project Development under Kinh Bac City Development Holding Corporation. Specific information is as follows:

Full name: DANG NGUYEN NAM ANH Gender: Male

– Date of birth: Ethnicity: Kinh Nationality: Vietnamese

Type of legal document:

- Legal Document Number:
- Issued date:

- Place of issue:
- Permanent address:
- Contact address:

Appointment period: From the time of promulgation of this Resolution until the notice of change of the Board of Directors of the Corporation.

Mr. Dang Nguyen Nam Anh is responsible for directly managing and in charge of the coordination and implementation of strategic and key projects while in charge of the Corporation's strategic management activities to ensure investment progress and efficiency.

Article 2: Implementation

The Board of Directors of the Corporation unanimously assigns Mr. Dang Nguyen Nam Anh as Deputy General Director in charge of Project development on the basis of his functions and powers: (i) proactively carrying out necessary tasks related to the development of the Corporation's key and strategic projects under the contents approved in Article 1 of this Resolution and complying with relevant laws; (ii) performing other tasks in accordance with the qualifications and capacity assigned by the Board of Directors and the General Director to ensure compliance with the provisions of law, the Company's Charter, the Internal Management Regulations, and the Corporation's Internal Labor Regulations.

The salary, allowances and other benefits for Mr. Dang Nguyen Nam Anh are implemented in accordance with the Labor Contract and Internal Regulations, stipulations of Kinh Bac City Development Holding Corporation.

Article 3: Enforcement

This Resolution takes effect from the date of signing.

Members of the Board of Directors, the Executive Board and Heads of relevant Departments/Provisions of the Corporation and Mr. Dang Nguyen Nam Anh are responsible for the implementation of this Resolution./.

Recipient:

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN

- Members of the Board of Directors:
- BOM, BOS;
- Stored: Admin.

(signed and stamped)

DANG THANH TAM



THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No. 1403.1/2025/KBC-TB

Bac Ninh, March 14, 2025

NOTICE OF CHANGE IN PERSONEL

To: - The State Securities Commission;

- Ho Chi Minh City Stock Exchange;
- Shareholders.

Pursuant to the Board of Directors' Resolution No. 1403/2025/KBC/NQ-HDQT dated 14/03/2025, we would like to announce the change in personnel of Kinh Bac City Development Holding Corporation as follows:

- Mr. Dang Nguyen Nam Anh
- Position before being appointed: Head of The Representative Office of Long Lasting Success of KinhBac City Development Holding Corporation in Hanoi city
- Appointed position: Deputy General Director in charge of Project development
- Appointment term: From the date the Board of Directors promulgates the Resolution to approve until the notice of change of the Board of Directors of the Corporation
- Effective Date: 14/03/2025

This information has been published on the company's website since 14/03/2025 at the link http://www.kinhbaccity.vn.

Attachments:

- Board of Directors' Resolution No. 1403/2025/KBC/NQ-HDQT;
- A copy of the information provision of Mr. Dang Nguyen Nam Anh.

ON BEHALF OF KINH BAC CITY DEVELOPMENT HOLDING CORPORATION

Persons to disclose information Chairman of the Board of Directors

(signed and stamped)

Dang Thanh Tam

Phụ lục III Appendix III

BÅN CUNG CÁP THÔNG TIN CIRRICULLUM VITAE

(Ban hành kèm theo Thông tư số 96/2020/TT-BTC ngày 16 tháng 11 năm 2020 của Bô trưởng Bô Tài chính)

(Pronndgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM Độc lập - Tự do - Hạnh phúc THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom – Happiness

TP. Hà Nội, ngày 14 tháng 03 năm 2025 Hanoi, March 14th, 2025

BẢN CUNG CẤP THÔNG TIN/ CIRRICULLUM VITAE

Kính gửi: - Ủy ban Chứng khoán Nhà nước;

- Sở Giao dịch chứng khoán TP. Hồ Chí Minh.

To: - The State Securities Commission; - Ho Chi Minh Stock Exchange.

1/ Họ và tên /Full name: ĐẶNG NGUYỄN NAM ANH

2/ Giới tính/Sex: Nam/ Male

3/ Ngày tháng năm sinh/Date of birth:

4/ Noi sinh/Place of birth:

5/ Căn cước (hoặc số hộ chiếu)/ ID card No. (or Passport No.):

Ngày cấp/Date of issue: Nơi cấp/Place of issue:

6/ Quốc tịch/Nationality: Việt Nam/ Vietnam

7/ Dân tôc/Ethnic: Kinh

8/ Địa chỉ thường trú/Permanent residence:

9/ Số điện thoại/Telephone number:

10/ Địa chỉ email/Email:

11/ Tên tổ chức là đối tượng công bố thông tin/ Organisation's name subject to information disclosure rules: Tổng Công ty Phát triển Đô thị Kinh Bắc-CTCP / Kinh Bac Cty Development Holding Corporation

12/ Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin/ Current position in an organization subject to information disclosure: Phó Tổng Giám đốc phụ trách phát triển Dự án/ Deputy General Director in charge of Project development

13/ Các chức vụ hiện đang nắm giữ tại tổ chức khác/Positions in other companies: Không có/ None

- 14/ Số CP nắm giữ: 0 cổ phiếu chiếm 0 % vốn điều lệ, trong đó/ Number of owning shares: 0, accounting for 0 % of charter capital, of which:
- + Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu/Owning on behalf of (the State/strategic investor/other organisation): 0 cổ phiếu/ shares
- + Cá nhân sở hữu/ Owning by Individual: 0 cổ phiếu/shares
- 15/ Các cam kết nắm giữ (nếu có)/Other owning commitments (if any): Không có/ None
- 16/ Danh sách người có liên quan của người khai /List of affiliated persons of declarant: Danh sách người liên quan được đính kèm Bản cung cấp thông tin này/is attached to this Curricullum Vitae.
- 17/ Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu *có)/Related interest with public company, public fund (if any):* Tiền lương, thưởng/ *Salary, Bonus*
- 18/ Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/ Interest in conflict with public company, public fund (if any): Không có/ None

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

NGƯỜI KHAI / DECLARANT

(Ký, ghi rõ họ tên) (Signature, full name)

(signed)

ĐẶNG NGUYỄN NAM ANH

Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019.

LIST OF PEOPLE RELATED TO MR. DANG NGUYEN NAM ANH

(Attached in the Cirricullum Vitae of Mr. Dang Nguyen Nam Anh)

ST T	Stock Code	Name	Stock trading account (if any)	Position at the company (if any)	Relations hip with the company/ insider	Type of Owner's paper (*) (ID/ Passport/ ERC)	Owner's paper No (*)/	Issue Date	Place of issue	Head Office Address/ Contact Address	No of shares owned at the end of the period	Share ownership ratio at the end of the period	The time of starting is the relevant person of the company/i nsider	The time of no longer being a related person of the company /insider	Reason (when a change arises in relation to items 13 and	Notes (about the absence of Owner's paper No and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	КВС	Dang Nguyen Nam Anh		Deputy General Director in charge of Project Develop ment	Internal Person								18/12/2007		Being a related person of Mr. Dang Thanh Tam since 18/12/2007/ Appointed Deputy General Director from 14/03/2025	
1.1	KBC	Dang Thanh Tam		Chairman of the Board of Directors	Father						52.116.665	6.79%	18/12/2007		Elected	

1.2	KBC	Nguyen Thi Kim Thanh		Mother			390.266	0.05%	10/02/2022		
1.3	КВС	Dang Nguyen Quynh Anh	Member of the Board of Directors	Older Sister			13.333.333	1.74%	18/12/2007	Elected	
1.4	KBC	Dang Nguyen Duy Anh		Younger Brother					18/12/2007		
1.5	KBC	Dang Nguyen Bao Anh		Younger Sister					18/12/2007		