

No. 2701/2025/KBC-CK

Bac Ninh, January 27th, 2025

EXTRAORDINARY INFORMATION DISCLOSURE

To:

- **The State Securities Commission;**
- **Ho Chi Minh City Stock Exchange;**
- **Esteemed Shareholders.**

1. Name of organization: Kinh Bac City Development Holding Corporation

- Stock code: KBC

- Address: Lot B7, Que Vo Industrial Park, Phuong Lieu Ward, Que Vo Town, Bac Ninh Province, Vietnam

- Contact phone: (0222) 3634034 Fax: (0222) 3634035

- E-mail: info@kinhbaccity.vn

Website: <http://www.kinhbaccity.vn>

2. Contents of information to be announced:

Based on the current regulations on information disclosure on the stock market, Kinh Bac City Development Holding Corporation would like to announce **the establishment of Environmental, Social and Governance (ESG) Subcommittee** as follows:

The Board of Directors of the Corporation unanimously promulgates the Resolution No. 2601/2025/KBC/NQ-HDQT dated 26/01/2025 approving the establishment of Environmental, Social and Governance (ESG) Subcommittee under The BOD. The full text of the BOD's Resolution is attached to this official letter.

3. This information has been published on the company's website since 26/01/2025 at the link: <http://www.kinhbaccity.vn>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attachments:

Full text of the document section 2

**ON BEHAL OF KINH BAC CITY DEVELOPMENT
HOLDING CORPORATION
Persons to disclose information
Chairman of the Board of Directors**

(signed and stamped)

Dang Thanh Tam

No. 2601/2025/KBC/NQ-HDQT

Bac Ninh, January 26, 2025

RESOLUTION OF THE BOARD OF DIRECTORS

(About: Approving of the establishment of the Environmental, Social and Governance (ESG) Subcommittee)

BOARD OF DIRECTORS

KINH BAC CITY DEVELOPMENT HOLDING CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on 17/6/2020 and documents amending, supplementing and guiding the implementation;
- Pursuant to the Enterprise Registration Certificate No. 2300233993 first registered on 27/3/2002, registered for the 21st adjustment on 03/10/2024 of Kinh Bac City Development Holding Corporation issued by the Department of Planning and Investment of Bac Ninh province;
- Pursuant to the current Charter of Kinh Bac City Development Holding Corporation;
- Pursuant to Submission No. 2001/2025/KBC/TTr-HDQT dated 20/01/2025 on approving the establishment of the Environmental, Social and Governance (ESG) Subcommittee;
- Pursuant to the BOD's Meeting Minutes No. 2601/2025/KBC/BB-HDQT dated 26/01/2025 approving the establishment of the Environmental, Social and Governance (ESG) Subcommittee.

RESOLVE:

Article 1: Approving the establishment of the Environmental, Social and Governance Subcommittee

The Board of Directors of the Corporation unanimously approved the establishment of the Environmental, Social and Governance Subcommittee ("**ESG Subcommittee**") under the Board of Directors with specific information as follows:

- 1.1. Operational objectives: To implement and supervise activities related to environment, society and governance, to ensure that the Corporation operates in accordance with sustainable development standards, complies with the provisions of law and is in line with international trends;
- 1.2. Number of members of the ESG Subcommittee: 03 members;
- 1.3. Appointing: Ms. Dang Nguyen Quynh Anh – Member of the BOD of the Corporation as Head of the ESG Subcommittee;

- 1.4. The number of members, operational objectives, functions and tasks of the ESG Subcommittee could be adjusted according to the Resolution/Decision of the BOD in accordance with the Corporation's regulations and the provisions of the law depending on time period.

(Detailed content according to Submission No. 2001/2025/KBC/TTr-HDQT dated 20/01/2025)

Article 2: Implementation

The Board of Directors of the Corporation unanimously assigns Ms. Dang Nguyen Quynh Anh – Member of the Board of Directors as the Head of the ESG Subcommittee on the basis of her functions and powers to proactively carry out necessary tasks related to the establishment procedures, organization of activities and propose/appoint personnel of the ESG Subcommittee under the approved content at Article 1 of this Resolution and to comply with relevant laws.

Article 3: Enforcement

This Resolution takes effect from the date of signing.

Members of the Board of Directors, the Board of Managers and Heads of relevant Departments/Provisions and individuals of the Corporation shall be responsible for the implementation of this Resolution./.

Recipient:

- As Article 3;
- Stored: Admin.

**ON BEHALF BOARD OF DIRECTORS
CHAIRMAN**

(signed and stamped)

DANG THANH TAM