

Independence - Freedom – Happiness

No.: 19061/2024/KBC/NQ-DHDCD

Bac Ninh, June ..., 2024

DRAFT RESOLUTION

THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Persuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020, amended and supplemented by Law No. 03/2022/QH15 approved by the National Assembly of the Socialist Republic of Vietnam on January 11th 2022 and guiding documents;
- Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam dated November 26th, 2019;
- Charter on organization and operation of Kinh Bac City Development Holding Corporation.
- 2024 AGM's Meeting minutes of Kinh Bac City Development Holding Corporation No: .../2024/KBC/BB-DHDCD dated June ... 2024.

The 2024 Annual General Meeting of Shareholders in 2024 ("AGM") of Kinh Bac City Development Holding Corporation has discussed and voted on approval of these following issues:

ARTICLE 1: APPROVING THE REPORT ON THE PERFORMANCE IN 2023 -PLAN FOR 2024 AND THE REPORT ON THE IMPLEMENTATION THE RESOLUTIONS OF THE 2023 GENERAL MEETING OF SHAREHOLDERS.

The AGM approved the Report No. 01/2024/KBC/BC-HDQT dated May 29th, 2024 on the performance in 2023 - plan for 2024 and the Report No. 02/2024/KBC/BC-HDQT dated May 29th, 2024 on the implementation the Resolutions of the 2023 General Meeting of Shareholders, which were proposed in the meeting and attached to this resolution.

ARTICLE 2: APPROVING THE REPORT ON BUSINESS PERFORMANCE OF THE EXECUTIVE BOARD IN 2023 AND PLAN FOR 2024.

The AGM approved the Report No. 03/2024/KBC/BC-BTGD dated May 29th, 2024 on the business performance in 2023 and the plan for 2024 of the Executive Board which was

proposed in the meeting and attached to this resolution.

ARTICLE 3: APPROVING THE REPORT ON THE SUPERVISORY ACTIVITIES OF THE SUPERVISORY BOARD IN 2023

The AGM approved the Report No. 04/2024/KBC/BC-BKS dated May 29th, 2024 on supervisory activities in 2023 of Supervisory Board which was proposed in the meeting and attached to this resolution.

ARTICLE 4: APPROVING THE 2023 FINANCIAL REPORTS OF KINH BAC CITY DEVELOPMENT HOLDING CORPORATION AUDITED BY ERNST & YOUNG VIETNAM LIMITED & THE TRANSACTIONS WITH RELATED PARTIES PRESENTED IN THE NOTES TO THE 2023 AUDITED FINANCIAL STATEMENTS

The AGM approved the 2023 Financial Reports of Kinh Bac City Development Holding Corporation which were audited in accordance with the prescribed accounting standards by Ernst & Young Vietnam Limited and the transactions with related parties presented in the Notes to the 2023 audited financial statements. The details are according to section IV, Submission No. 1906.1/2024/KBC/TT-HDQT dated May 29th, 2024, which was proposed in the meeting and attached to this Resolution.

ARTICLE 5: APPROVING THE PLAN OF REMUNERATION, SALARY -BONUS AND OPERATION EXPENSES FOR BOARD OF DIRECTORS, SUPERVISORY BOARD IN 2024

The AGM approved the plan of remuneration, the salary, bonuses and operating expenses to the Board of Directors, Supervisory Board and the Head of Supervisory Board in 2024 at Section VI Submission No. 1906.1/2024/KBC/TT-HDQT dated May 29th, 2024, which was proposed in the meeting and attached to this Resolution.

ARTICLE 6: APPROVING THE PLAN TO DISTRIBUTE PROFIT AFTER TAX IN 2023

The AGM approved the plan to distribute profit after tax in 2023 according to Section VII Submission No. 1906.1/2024/KBC/TT-HDQT dated May 29th, 2024 which was proposed in the meeting and attached to this Resolution.

This Resolution takes effect from June ..., 2024. The AGM assigns the members of BOD, the Executive Board and relating parties to be responsible for executing this Resolutions.

<u>Recipients</u>:

- The shareholders;
- SSC, HSX;
- Members of BOD, EB, BOS;
- Stored: Admin.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS CHAIRMAN OF THE MEETING