

No. .../2026/KBC/NQ-DHDCD

Bac Ninh, April 18th, 2026

DRAFT RESOLUTION

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020, amended and supplemented by Law No. 03/2022/QH15 approved by the National Assembly of the Socialist Republic of Vietnam on January 11th 2022, amended and supplemented by Law Number 76/2025/QH15 approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2025, and the guiding documents;*
- *Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam dated November 26th, 2019; amended and supplemented by Law No. 56/2024/QH15 approved by the National Assembly of the Socialist Republic of Vietnam on November 29th, 2024 and guiding documents;*
- *Charter on organization and operation of Kinh Bac City Development Holding Corporation;*
- *2026 AGM's Meeting minutes of Kinh Bac City Development Holding Corporation No: .../2026/KBC/BB-DHDCD dated April 18th, 2026;*

The 2026 Annual General Meeting of Shareholders (“AGM”) of Kinh Bac City Development Holding Corporation has discussed and voted on approval of these following contents:

ARTICLE 1: APPROVING THE REPORT ON THE PERFORMANCE IN 2025 – PLAN FOR 2026 AND THE REPORT ON THE IMPLEMENTATION THE RESOLUTIONS OF THE 2025 GMS OF THE BOARD OF DIRECTORS

The AGM has approved Report No. 01/2026/KBC/BC-HDQT dated March 27th, 2026 on the business performance in 2025 and plans for 2026, as well as Report No. 02/2026/KBC/BC-HDQT updated on March 27th, 2026 on the Implementation of

Resolutions Passed at the 2025 General Meetings of Shareholders of the Board of Directors. Both reports were proposed at the meeting and attached to this Resolution

ARTICLE 2: APPROVING THE REPORT ON BUSINESS PERFORMANCE OF THE EXECUTIVE BOARD IN 2025 AND PLAN FOR 2026

The AGM has approved Report No. 03/2026/KBC/BC-BTGD dated March 27th, 2026 on the 2025 Business Performance and 2026 Business Plan of Kinh Bac City Development Holding Corporation of the Executive Board, which was proposed at the meeting and attached to this Resolution.

ARTICLE 3: APPROVING THE REPORT ON THE SUPERVISORY ACTIVITIES OF THE SUPERVISORY BOARD IN 2025

The AGM has approved Report No. 04/2026/KBC/BC-BKS dated March 27th, 2026 on the supervising activities of the Supervisory Board in 2025, which was proposed at the meeting and attached to this Resolution.

ARTICLE 4: APPROVING THE 2025 FINANCIAL STATEMENTS OF KINH BAC CITY DEVELOPMENT HOLDING CORPORATION AUDITED BY GRANT THORNTON (VIETNAM) LIMITED & RELATED PARTY TRANSACTIONS AND BALANCES AS PRESENTED IN THE NOTES TO THE 2025 AUDITED FINANCIAL STATEMENTS

The AGM has approved The 2025 Financial Statements of Kinh Bac City Development Holding Corporation were audited by Grant Thornton (Vietnam) Limited and transactions and balances with related parties presented in the notes to the 2025 audited financial statements, in accordance with Section IV of Submission No. 1804.1/2026/KBC/TT-HDQT dated March 27th, 2026, which was proposed at the meeting and attached to this Resolution.

ARTICLE 5: APPROVING THE SELECTION OF THE INDEPENDENT AUDITOR FOR THE 2026 FINANCIAL STATEMENTS

The AGM has approved the selection of the independent auditor for the 2026 financial statements, in accordance with Section V of Submission No. 1804.1/2026/KBC/TT-HDQT dated March 27th, 2026, which was proposed at the meeting and attached to this Resolution.

ARTICLE 6: REPORT THE REMUNERATION PAYMENTS FOR THE BOARD OF DIRECTORS, SUPERVISORY BOARD; THE SALARY - BONUS FOR THE HEAD OF SUPERVISORY BOARD AND THE EXECUTIVE BOARD IN 2025

The AGM has approved the Report on remuneration payments for the Board of Directors,

Supervisory Board; the salary - bonus for the Head of Supervisory Board and the Executive Board in 2025, in accordance with Section VI of Submission No. 1804.1/2026/KBC/TT-HDQT dated March 27th, 2026, which was proposed at the meeting and attached to this Resolution.

ARTICLE 7: APPROVING THE PLAN OF REMUNERATION, SALARY - BONUS AND OPERATION EXPENSES FOR THE BOARD OF DIRECTORS, THE SUPERVISORY BOARD IN 2026

The AGM has approved the plan of remuneration, salary - bonus and operation expenses for Board of Directors, Supervisory Board in 2026, in accordance with Section VII of Submission No. 1804.1/2026/KBC/TT-HDQT dated March 27th, 2026, which was proposed at the meeting and attached to this Resolution.

ARTICLE 8: APPROVING THE PLAN TO DISTRIBUTE PROFIT AFTER TAX IN 2025 AND THE DIVIDEND PAYMENT PLAN FOR 2026

The AGM has approved the plan to distribute profit after tax in 2025 and the dividend payment plan for 2026, in accordance with Section VIII of Submission No. 1804.1/2026/KBC/TT-HDQT dated March 27th, 2026, which was proposed at the meeting and attached to this Resolution.

ARTICLE 9: APPROVING THE BOND LISTING

The AGM has approved the bond listing, in accordance with Section IX of Submission No. 1804.1/2026/KBC/TT-HDQT dated March 27th, 2026, which was proposed at the meeting and attached to this Resolution

ARTICLE 10: APPROVING THE TRANSACTION POLICY BETWEEN RELATED PARTIES ARISING IN 2026 UNTIL THE NEXT GENERAL MEETING OF SHAREHOLDERS IN 2027

The AGM has approved the transaction policy between related parties arising in 2026 until the next General Meeting of Shareholders in 2027, in accordance with Submission No. 1804.2/2026/TT-HDQT dated March 27th, 2026, which was proposed at the meeting and attached to this Resolution.

This Resolution shall take effect since April 18th, 2026. The AGM assigns the Board of Directors, the Executive Board and relevant parties to be responsible for executing the Resolution.

Recipients:

- The shareholders;
- SSC, HSX;
- Members of BOD, EB, SB;
- Stored: KBC's Admin.

**ON BEHALF OF GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE MEETING**