



KINH BAC CITY DEVELOPMENT HOLDING CORPORATION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

VOTING CARD

VOTER ID: KBC.XXXXXXX

Full name:

Number of votes owned: ... votes

Number of votes authorized by other shareholders: ... votes

Total number of votes represented: ... votes



BALLOT

VOTER ID: ...

Full name:

Number of votes owned: ... votes

Number of votes authorized by other shareholders: ... votes

Total number of votes represented: ... votes

(Check the corresponding box for your choice in each content)

CONTENT	Approval	Dis-approval	Abstain
Content 01: Approving Report on 2024 business performance – plans for 2025 and Report on the implementation the Resolutions passed at the 2024 General Meeting of Shareholders of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 02: Reporting on business performance in 2024 and plan for 2025 of Kinh Bac City Development Holding Corporation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 03: Reporting on the supervisory activities of the Supervisory Board in 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 04: Approving the 2024 Audited financial statements and the transactions with related parties presented in the Notes to the 2024 audited financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 05: Approving the selection of independent auditors for the 2025 financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 06: Approving the Remuneration payments for the Board of Directors & Supervisory Board, the salary – bonus for the Head of Supervisory Board and the Executive Board in 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 07: Approving the plan of remuneration, salary – bonus and operation expenses for the Board of Directors and the Supervisory Board in 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 08: Approving the plan to distribute profit after tax in 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 09: Approving transactions with a related party which is Hung Yen Investment and Development Corporation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Guide:

Shareholders tick (X) in one of 3 boxes:
Approval/Dis-approval/Abstain for each content.

June 28th, 2025

VOTER

(Signature and full name)