

No. 28061/2025/KBC/NQ-DHDCD

Bac Ninh, June 28th, 2025

DRAFT RESOLUTION

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Persuant to:

- *Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020, amended and supplemented by Law No. 03/2022/QH15 approved by the National Assembly of the Socialist Republic of Vietnam on January 11th 2022 and guiding documents;*
- *Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam dated November 26th, 2019; amended and supplemented by Law No. 56/2024/QH15 approved by the National Assembly of the Socialist Republic of Vietnam on November 29th, 2024 and guiding documents;*
- *Charter on organization and operation of Kinh Bac City Development Holding Corporation.*
- *2025 AGM's Meeting minutes of Kinh Bac City Development Holding Corporation No: .../2025/KBC/BB-DHDCD dated June 28th, 2025.*

The 2025 Annual General Meeting of Shareholders ("AGM") of Kinh Bac City Development Holding Corporation has discussed and voted on approval of these following issues:

ARTICLE 1: APPROVING THE REPORT ON THE PERFORMANCE IN 2024 – PLAN FOR 2025 AND THE REPORT ON THE IMPLEMENTATION THE RESOLUTIONS OF THE 2024 GMS OF THE BOARD OF DIRECTORS

The AGM has approved Report No. 01/2025/KBC/BC-HDQT dated June 06th, 2025 on the business performance in 2024 and plans for 2025, as well as Report No. 02/2025/KBC/BC-HDQT dated June 06th, 2025 on the Implementation of Resolutions Passed at the 2024 General Meetings of Shareholders of the Board of Directors. Both reports were proposed at the meeting and attached to this Resolution.

ARTICLE 2: APPROVING THE REPORT ON BUSINESS PERFORMANCE OF THE EXECUTIVE BOARD IN 2024 AND PLAN FOR 2025

The AGM has approved Report No. 03/2025/KBC/BC-BTGD dated June 06th, 2025 on the 2024 Business Performance and 2025 Business Plan of Kinh Bac City Development Holding Corporation of the Executive Board, which was proposed at the meeting and attached to this Resolution.

ARTICLE 3: APPROVING THE REPORT ON THE SUPERVISORY ACTIVITIES OF THE SUPERVISORY BOARD IN 2024

The AGM has approved Report No. 04/2025/KBC/BC-BKS dated June 06th, 2025 on the supervising activities of the Supervisory Board in 2024, which was proposed at the meeting and attached to this Resolution.

ARTICLE 4: APPROVING THE 2024 FINANCIAL STATEMENTS OF KINH BAC CITY DEVELOPMENT HOLDING CORPORATION AUDITED BY ERNST & YOUNG VIETNAM LIMITED AND THE TRANSACTIONS WITH RELATED PARTIES PRESENTED IN THE NOTES TO THE 2024 AUDITED FINANCIAL STATEMENTS

The AGM has approved The 2024 Financial Statements of Kinh Bac City Development Holding Corporation were audited by Ernst & Young Vietnam Limited and transactions with related parties presented in the notes to the 2024 audited financial statements, in accordance with Section IV of Submission No. 2806.1/2025/KBC/TT-HDQT dated June 06th, 2025, which was proposed at the meeting and attached to this Resolution.

ARTICLE 5: APPROVING THE SELECTION OF THE INDEPENDENT AUDITOR FOR THE 2025 FINANCIAL STATEMENTS

The AGM has approved the selection of the independent auditor for the 2025 financial statements, in accordance with Section V of Submission No. 2806.1/2025/KBC/TT-HDQT dated June 06th, 2025, which was proposed at the meeting and attached to this Resolution.

ARTICLE 6: REPORT THE REMUNERATION PAYMENTS FOR THE BOARD OF DIRECTORS, SUPERVISORY BOARD; THE SALARY - BONUS FOR THE HEAD OF SUPERVISORY BOARD AND THE EXECUTIVE BOARD IN 2024

The AGM has approved the Report on remuneration payments for the Board of Directors, Supervisory Board; the salary - bonus for the Head of Supervisory Board and the Executive Board in 2024, in accordance with Section VI of Submission No. 2806.1/2025/KBC/TT-HDQT dated June 06th, 2025, which was proposed at the meeting and attached to this Resolution.

ARTICLE 7: APPROVING THE PLAN OF REMUNERATION, SALARY - BONUS AND OPERATION EXPENSES FOR THE BOARD OF DIRECTORS,

THE SUPERVISORY BOARD IN 2025

The AGM has approved the plan of remuneration, salary - bonus and operation expenses for Board of Directors, Supervisory Board in 2025, in accordance with Section VII of Submission No. 2806.1/2025/KBC/TT-HDQT dated June 06th, 2025, which was proposed at the meeting and attached to this Resolution.

ARTICLE 8: APPROVING THE PLAN TO DISTRIBUTE PROFIT AFTER TAX IN 2024

The AGM has approved the plan to distribute profit after tax in 2024, in accordance with Section VIII of Submission No. 2806.1/2025/KBC/TT-HDQT dated June 06th, 2025, which was proposed at the meeting and attached to this Resolution.

This Resolution shall take effect from June 28th, 2025. The AGM assigns the Board of Directors, the Executive Board and relevant parties to be responsible for executing the Resolution

Recipients:

- The shareholders;
- SSC, HSX;
- Members of BOD, EB, SB;
- Stored: KBC's Admin.

**ON BEHALF OF GENERAL MEETING
OF SHAREHOLDERS**

CHAIRMAN OF THE MEETING

(Signed)

DANG THANH TAM